

**Office of Equity and Civil Rights
Community Relations Commission
Virtual Meeting
Public Session Minutes
October 19, 2022**

Participating in the virtual conference were Commissioners Todd Yeary (Chair), Adote Akwei, Amahl Foster, Yvette Ilechie, Reynaldo Evangelista, Phillip Farfel, Stephen Ruckman, and Nadine Finigan-Carr. Also present were staff: Dana Moore (Chief Equity Officer and Director), Lisa Kelly (Chief of Investigations), Danielle Burton (Supervisor), Nate Cohen (Investigator), and Zelma Ortiz (Investigator). Guest: Ngeri Azuewah (MCCR).

I. Welcome/Call to Order

- A. The meeting was called to order at 12:09 pm by Acting Chair Finigan-Carr.
- B. Chair Yeary joined the meeting at approximately 12:37 pm.

II. Approval of the Minutes

- A. The September 30, 2022 public session minutes were approved as presented. Acting Chair Finigan-Carr abstained from voting due to absence at the September 30, 2022 meeting.

III. Director's Report

- A. Update - Civil Rights Week - Chief Equity Officer and Director Dana Moore
 - a. Monday, October 31, 2022
 - i. Morgan State - 29th Annual Civil Rights Breakfast – Invocation: Rev. Dr. Todd Year, Esq.; Mayor Brandon Scott: Mayoral Address; and Keynote Speaker: Dr. Karsonya Wise Whitehead - Theme: Hold the Line- Preserving Civil Rights and Equity. Board Members and a guest are invited at no cost.
 - b. Tuesday, November 1, 2022
 - i. Presentation of the Crown Act Presentation - Del. Stephanie Smith
 - ii. Panel Discussion: Life with Disabilities in Baltimore
 - iii. Agency Hearing: Baltimore City Fire Department - Board of Estimates
 - c. Wednesday, November 2, 2022
 - i. Presentations and Panel discussion in Spanish with English translation
 - ii. Agency Presentation and Dashboard Preview - “Advancing Equity in Baltimore”
 - iii. Panel: Recognizing Human Trafficking in Your Community
 - iv. Community Conversations – “Redlining, Reparations, and Racial Equity in Baltimore City”- Reginald F. Lewis Museum
 - d. Thursday, November 3, 2022
 - i. Presentation: Consent Decree Updates – University of Baltimore

- ii. Police Accountability Overview – University of Baltimore
- iii. Police Misconduct – University of Baltimore
- e. Friday, November 4, 2022
 - i. Women's Health Equity
 - ii. Lunch and Legal Resource Fair
 - iii. Coping with Trauma Workshop
 - iv. Open Mic and Closeout Celebration – Reginald F. Museum
- f. CRW tickets – free to OECR Boards and Commissions
 - i. Commissioner Akwei would like to send a list of those who would like to attend the events. Director Moore asked him to reach out to Danielle Burton.
 - ii. Commissioner Akwei would like to add a third language to the next translation event.
 - iii. Commissioner Farfel would like to sponsor a table for those who are unable to attend. Director asked him to go online to sponsor the table.
 - iv. Commissioner Finigan-Carr had confirmed the panelists for the Human Trafficking event. She will bring resources in English and Spanish.

B. Director's Report – Data attached

IV. Commissioners' Report

- A. Commissioner Evangelista reminded everyone about Director Moore's presentation about DEIA on November 17, 2022 at 12 pm at the Anne Arundel Community College.
- B. Chair Yeary joined the meeting at 12:39 pm. He would like to meet to coordinate the framing of the questions regarding the agency hearing on Tuesday for Civil Rights Week.

V. Open Forum

- A. CRC Supervisor introduced Ngeri Azuewah, Education and Outreach Coordinator, at the Maryland Commission on Civil Rights (MCCR).
- B. Ngeri Azuewah gave a few announcements from MCCR.
- C. Commissioner Foster was asked to introduce himself.
- D. Next meeting is scheduled for November 16, 2022.

There was no further business to discuss.

There being no further business to discuss, the meeting was adjourned at 12:43 pm.

Respectfully submitted,

Robin Drummond

Office of Equity and Civil Rights

Metrics	April		Total (Since July)	
Number of inquiries	19		277	
	On-line/Email inquiries	7	On-line/Email inquiries	59
	Telephone inquiries	12	Telephone inquiries	218
	In-person inquiries	0	In-person inquiries	0
Number of intakes	0		7	
Number of completed investigations	2		61	
Number of administrative closures	0		14	
Number of settled investigations	0		11	
Number of withdrawn investigations (w/o settlement)	0		5	
Number of findings concluded as NPC	2		30	
Number of findings concluded as PC	0		1	
Amount of Restitution	\$0.00		\$99,554.30	

Month	Case Closures	Restitution
January	2	\$55,000.00
February	7	\$3,554.30
March	14	\$0.00
April	2	\$0.00
May		
June		
July	4	\$0.00
August	10	\$17,500.00
September	10	\$0.00

October	8	\$0.00
November	2	\$16,500.00
December	2	\$7,000.00

CY22 Total	25	\$58,554.30
FY21-22 Total	61	\$99,554.30

Metrics	July	Total		
Number of inquiries	23			
	On-line/Email inquiries	8	On-line/Email inquiries	8
	Telephone inquiries	15	Telephone inquiries	15
	In-person inquiries	0	In-person inquiries	0
Number of intakes	0	0		
Number of completed investigations	3	3		
Number of administrative closures	0	0		
Number of settled investigations	0	0		
Number of withdrawn investigations (w/o settlement)	0	0		
Number of findings concluded as NPC	3	3		
Number of findings concluded as PC	0	0		
Amount of Restitution	\$0	\$0		

Month	Case Closures	Restitution
July	3	\$0
August		\$
September		\$
October		\$
November		\$
December		\$

January		\$
February		\$
March		\$
April		\$
May		\$
June		\$

FY22-23 Total		\$

Metrics	Aug	Total
Number of inquiries	On-line/Email inquiries	11
	Telephone inquiries	13
	In-person inquiries	0
	On-line/Email inquiries	19
	Telephone inquiries	28
	In-person inquiries	0
Number of intakes	0	0
Number of completed investigations	1	4
Number of administrative closures	0	0
Number of settled investigations	0	0
Number of withdrawn investigations (w/o settlement)	0	0
Number of findings concluded as NPC	1	4
Number of findings concluded as PC	0	0
Amount of Restitution	\$0	\$0

Month	Case Closures	Restitution
July	3	\$0
August	1	\$0
September		\$

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October		\$
November		\$
December		\$
January		\$
February		\$
March		\$
April		\$
May		\$
June		\$

FY22-23 Total		\$0